

Legal and Compliance Dept.
1000 East Hanes Mill Road
Winston-Salem, NC 27105
336-519-4400 tel
336-519-2705 fax

HANES*brands*INC

January 3, 2024

RE: CPSIA Compliance – Certificates of Compliance

Dear HBI Customer:

The purpose of this letter is to provide you with assurances that all products manufactured by or for Hanesbrands Inc., which also includes our Alternative Apparel brands, are in compliance with the Consumer Product Safety Improvement Act that was passed into law on August 14, 2008. This includes compliance with the Flammable Fabrics Act and lead standards set forth in the Consumer Product Safety Improvement Act.

As permitted by law, Certificates of Compliance (a/k/a General Conformity Certificates) for individual Hanesbrands' products are supplied to our customers via electronic means, and as such are available to view and print at www.getgcc.com. For certificates for the Alternative Apparel brands, please first check www.getgcc.com and if it's not on that site, please send a request to ATL-Compliance@hanes.com.

Please be aware that if you are an embellisher who is purchasing blank product from a wholesaler who purchased product directly from Hanesbrands Inc., including the Alternative Apparel brands, our Certificates are only applicable to the blank garment. You must determine if testing is required for lead or flammability after you embellish it and provide the appropriate Certificate when needed.

Additionally, we do not offer any products that claim to be flame resistant or flame retardant. We do not use brominated flame retardants in any of our products.

Thank you.



Stephanie Lingle
Manager, Product Safety and Global Anti-Bribery
Stephanie.Lingle@hanes.com
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[https://hanes-my.sharepoint.com/personal/stephanie_lingle_hanes_com/Documents/Desktop/Slxcg/Product Safety/CPSIA Requirements/letter to HBI customers re compliance with CPSIA v.12 dtd 1-3-24.docx](https://hanes-my.sharepoint.com/personal/stephanie_lingle_hanes_com/Documents/Desktop/Slxcg/Product%20Safety/CPSIA%20Requirements/letter%20to%20HBI%20customers%20re%20compliance%20with%20CPSIA%20v.12%20dtd%201-3-24.docx)